

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:CITY OF SERGEANT BLUFF,
Public Employer,

and

AFSCME COUNCIL 61,
Certified Employee Organization/
Petitioner.

CASE NO. 102395

MERGER OF UNIT AND CERTIFICATION

Upon a petition for merger of bargaining units duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.9, the parties filed with the Board a stipulation of the bargaining units for merger, which was tentatively approved by the Board. The stipulation merges the bargaining unit of employees that included full and part-time operators, linemen, utility workers and laborers would merge into the bargaining unit of police officers for the purposes of collective bargaining. A public notice of the Board's proposed decision to merge the bargaining units in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of public works department employees of the City of Sergeant Bluff that was initially determined in Case No. 3136 has merged into the bargaining unit of police officers in the City of Sergeant Bluff that was initially determined in Case No. 3349. The successive bargaining unit of employees of the City of Sergeant Bluff and the certification of AFSCME Council 61 is amended to read as follows:

INCLUDED: All regular full-time and regular part-time employees of the City of Sergeant Bluff in the following departments: Public Works and Police.

EXCLUDED: Public works director, city clerk, finance director, police chief, assistant police chief, police administrative assistant, city mayor, city council, city administrator, parks and recreation director, recreation coordinator, building inspector, library director, library aides, grant writer, temporary and seasonal employees and all others excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 26th day of December, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
Cheryl K. Arnold, Chairperson

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
City of Sergeant Bluff,)	
Public Employer,)	BU-0794
)	
and)	
)	
AFSCME Iowa Council 61 (Police),)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 (Police) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

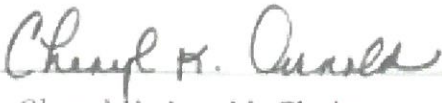
IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 (Police) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Sergeant Bluff:

INCLUDED: Police Officers.

EXCLUDED: Chief of Police, and all others excluded by the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
Cheryl K. Arnold, Chairperson

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

City of Sergeant Bluff,
Public Employer,

and

AFSCME Iowa Council 61 (Public Works),
Certified Employee Organization.

BU-0208

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 (Public Works) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 (Public Works) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Sergeant Bluff:

INCLUDED: All regular full and part time operators, linemen, utility workers, and laborers.

EXCLUDED: Clerical workers, public safety employees, library aides, supervisors, confidential employees, temporary employees, and all others excluded by the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Cheryl K. Arnold
Cheryl K. Arnold, Chairperson

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF SERGEANT BLUFF,)	
)	
Public Employer,)	CASE NO. 3349
)	
and)	
)	ORDER OF CERTIFICATION
AFSCME, COUNCIL 61,)	
)	
Petitioner.)	

NOW, on this 8th day of April, 1987, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for AFSCME, Council 61, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that AFSCME, Council 61 should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the City of Sergeant Bluff, a public employer, in the following bargaining unit:

INCLUDED: Police Officers.

EXCLUDED: Chief of Police, and all others excluded by the Act.

DONE by the Public Employment Relations Board.


JAMES A. McCLIMON, BOARD MEMBER

James A. McClimon
JAMES A. McCLIMON, BOARD MEMBER